

Roles & Responsibilities

Role	Responsible For	Name	Email Address	Comments
ICS Health Inequalities Lead	Overseeing the programme for health equity and inequalities, championing the equity programme, unblocking barriers and acting as a Project Sponsor championing the business case and the NHS Equity Guidance	Steve Goldensmith (interim)	Steve.goldensmith@nhs.net	Comments
BOB LMNS Programme Manager	Leading all day to day operations and funding across all equity project areas in line with Equity Guidance 2021.	Zeshaan Mudassar	zeshaan.mudassar@nhs.net	Sits on regular funding panels and reviews equity bids so is responsible for funding and strategic direction of equity.
ICS SRO for Maternity	Executive lead for maternity for BOB ICB	Rachael Corser		
ICS Deputy SRO and Head of Midwifery	Has strategic leadership oversight on whole programme and represents the LMNS at exec level.	Liz Stead		
BOB LMNS Equity and Prevention Lead	Overseeing the day to day operations of the equity strategy and coproduction activities	Carrie Grainger	caroline.grainger@nhs.net	Oversees the day to day operations of implementing equity working with all key stakeholders across BOB LMNS areas. Responsible for delivery of a cohesive strategy across the 3 areas and will chair the BOB Coproduction Group
BOB LMNS Workforce and CoC Lead	Key areas of focus: safe staffing, recruitment & retention (students, RTP, Retirement, succession plans, new pathways into midwifery), workforce wellbeing, workforce education and development. Implementing the building blocks for continuity of career.	Donna Parris	Donna.Parris1@nhs.net	
Obstetric Consultant, Oxfordshire	Championing equity work in Oxfordshire and from the OUH. Focussing on community approaches and heavily involved with supporting refugees and asylum seekers as well as piloting a community connector programme with Flo in the Park, a local community asset in a deprived area	Brenda Kelly	brenda.kelly@ouh.nhs.uk	Currently working with the Prevention Lead to pilot community connector programme in Oxfordshire
Transformation Midwives	Sit on several T&F and workstream groups including PCSPs, Tobacco Steering group for ICB and the BOB Coproduction Group and lead coproduction activities working closely with MVPs. Leading improvements to Continuity of Care and community midwifery services also sitting on local Equity Steering Groups	Natasha Allen (Berks) Michelle Dunne (Bucks) Milica Redfearn- check with MR (Oxfordshire)	natasha.allen@royalberkshire.nhs.uk rose.bedford@nhs.net milica.redfearn@ouh.nhs.uk	

MVP Oxfordshire, Berkshire and Bucks	Responsible for connecting and listening to stories from service users experiencing the greatest inequalities including supporting the development of coproduction community initiatives	Chair and Vice Chairs of 3 MVPs - Emma Taylor, Chair (Berks), HE lead Sree, Danni Miller Vice chair Louise Print Lyons, Chair (Oxfordshire), Vice chair Ruba Asfahani. Fiona Dite, Co- Chair, Shamaila Bashir Vice chair and Ashleigh Owain Vice chair (Bucks)	Emma Taylor - royalberkshiremvp@gmail.com HE lead Sree sreeha9@gmail.com and Danni Miller Louise Print Lyons - hello@omvp.co.uk, Vice chair: Ruba Asfahani: Rubaasfahani@gmail.com Fiona Dite@gmail.com Shamaila.bashir@gmail.com, Ashleigh.owain@gmail.com	We are working on a more consistent approach to MVP work across the area and all three sit on the BOB coproduction group so we are working towards sharing information and what is working well across all three areas.
BOB LMNS Neonatal Lead	Oversees neonatal practice across BOB LMNS	Jean Yong	jean.yong@ouh.nhs.uk	Jean is currently sitting on the BOB coproduction group and advises on neonatal service development.
Family and Engagement Lead, Thames Valley Neonatal	Oversees the engagement strategy for families using neonatal services and listens to their stories and experiences with a view to them shaping service improvement	Emma Johnston	emma.johnston21@nhs.net	Emma sits on the BOB coproduction group and advises on coproduction and engagement approaches and work that has been done so far.
Heads of Midwifery	Lead the day to day changes and operations for maternity services in BOB LMNS	Sarah Bailey, RBFT, Check OUH, Elaine Gilbert BHT.		
Directors of Midwifery	Lead the overarching strategic direction of maternity services within their area in BOB LMNS	Heidi Beddall, Bucks. Christine Harding RBFT and Milica Redfearn OUH	h.beddall@nhs.net , Milica.Redfearn@ouh.nhs.uk , Christine.harding@royalberkshire.nhs.uk	
Safety and Quality Lead, BOB LMNS	Safety Lead role encompasses the quality agenda as well. To seek assurance from all the stakeholders within the system, that they are complying with the national safety agendas and compliance within the National Maternity Transformation Plan, as well as national safety drivers, such as MIS, Ockenden, SBLCBv2. To work collaboratively with the stakeholders, including the MVP's to explore issues, and share learning from excellence. To be the 'critical' friend and create professional discussion as an external panel member at PMRT and SI/Patient Safety Incidents as required. To strengthen relationship within and outside of the system at regional and national level to ensure the quality and safety agenda is responsive and inclusive. Work alongside the other workstream leads within the LMNS to ensure cohesion and transparency at all times.	Nicky Galdeano	nicky.galdeano1@nhs.net	Nicky is working on workplace wellbeing which is an interdependency to community coproduction as if the staff are stressed they will have limited capacity to be involved in this work or have time to listen to stories from service users. Nicky is embedding a human factors to safety into the organisation and sits on the BOB coproduction group
Maternity Neonatal Safety Lead, Oxfordshire	Advises on neonatal and maternity safety strategies and plans across the Thames Valley area	Eileen Dudley	eileen.dudley@oxfordahsn.org	Eileen is heavily involved in the coproduction strategy across BOB LMNS and has created many changes to the existing coproduction strategy and sits and advises on the BOB Coproduction Group
RACI (S)	We have done a RACI looking at these roles and who is responsible for which elements of the equity strategy	Carrie Grainger	caroline.grainger@nhs.net	Caroline is overseeing the day to day implementation of the equity and coproduction strategy including the RACI and stakeholder analysis

